## Nominating Committee Spiritual State of the Committee Annual Report 2020

1. What are some of the main ways you spent your time during the past (calendar) year? As always, we tried to address the Meeting's needs, and we made roster appointments after contacting members and attenders to gauge their interest in joining or continuing to serve on committees. At every meeting, we reviewed the roster and explored possibilities.

## 2. How would you describe the spiritual state of your committee?

Following a summer hiatus, we resumed meeting in October 2020 via Zoom. The lack of Red Canoe distraction has provided more fertile ground for spirit led meetings, although with less delicious breakfasts. We continue to enjoy silent worship at the beginning and end of our gatherings. We appreciate taking the time to check in with each other.

## 3. What were the major challenges you faced? Major strengths that helped you?

The largest challenge continues to be finding more people within our community to draw upon, people who would truly commit themselves to a committee. Several Young Adult Friends stepped down from committees, finding their lives too busy. This was a disappointment to us, as we have worked to invite younger Friends to join committees.

We are grateful to those young Friends who contribute to our beloved Meeting's work and sustainability, and we continue to feel gratitude that so many longtime members and attenders lovingly set aside time to address the Meeting's many needs, particularly in a year that imposed isolation and demanded resilience.

## 4. What are your hopes for the future?

We hope to create innovative opportunities for committee work and to review with a fresh lens what committee work is necessary. We recognize the need for more outreach on our part as we work to attract new committee members and officers and to retain seasoned members, and we will continue to reach out to Young Adult Friends. As part of our work, we increasingly feel called to tend to the health of the committees and if necessary to consult with Ministry and Counsel.

Respectfully submitted by
Carol Beck
Mina Brunyate, clerk
Gary Gillespie