

Second Month (February) 2021

Homewood Friends Meeting

Newsletter

3107 North Charles Street
Baltimore, Maryland 21218

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(includes calendar, no password required)

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Clerk: Sarah Bur

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Faith and Practice of Baltimore Yearly Meeting*, the Second Query: **Meetings for Business*

Are meetings for business held in a spirit of worship, understanding, and forbearance? When direction seems lacking, is this seen as a challenge to a more prayerful search for truth? Do we humbly set aside our own preconceived notions as to proper action, seeking instead Divine guidance as to the right course? Is the Meeting aware that it speaks not only through its actions but also through its failure to act? Do you participate regularly in meetings for business, discharge faithfully your committee responsibilities, and assume your share of financial support of the Meeting?

***Faith and Practice of Baltimore Yearly Meeting*, Advices for the Second Query:**

Meetings for Business

As we approach our business we need to put aside how the world reaches decisions in temporal affairs and to recollect that we have come together to seek not equity, nor compromise, nor even the most "democratic" solution to the matter at hand but the Truth as God gives us to see the Truth. We believe that God is revealed and gives guidance to all who seek. Thus, in business meeting, we should listen to the views of all, just as we do in meeting for worship. We further believe that as Truth emerges we will have substantial unity in recognizing it, for Truth is undivided and that of God within each person responds to its presence.

We need to allow sufficient time for the conduct of the affairs of our Society. In our modern hurried life it may be hard to take time to search thoroughly for a right course of action. Failing unity, we may defer action until we can all see the Light together. Yet the practical business concerns we address in monthly meeting are as important to our individual and corporate life as the more directly spiritual concerns addressed in our meetings for worship.

Major items of business to be submitted to the Meeting should be prepared as carefully as possible by a Meeting committee or by preparatory work on the part of the Clerk so that pertinent facts and records of previous Meeting actions will be available to facilitate the discussion. Members not involved in the preparatory work should trust and value the work of preparation. Care should be taken to avoid reworking in a way that belittles the work already done.

When a matter requiring decision is placed before the Meeting by the Clerk or any other member, all who feel concerned to express their views should be heard. The Clerk should make sure that all points of view are clearly stated so that the Meeting may have all it needs to arrive at a right decision. Words

and spirit should be those of loving helpfulness in search for the right way, the Truth, the best solution to a problem, rather than a position dogmatically asserted and adamantly held. All the time needed for deliberate consideration, including silences for prayerful reflection as needed, should be allowed. When it appears that there is general unity in the Meeting, the Clerk states what appears to be the sense of the Meeting. If the members approve, a minute expressing the sense of the Meeting is immediately written and is read and approved before the close of the session. In matters which are particularly important or complex it is best for the Meeting to compose, and request approval of, a minute before passing to other business. ...

Members should exercise forbearance in discussion and should seek Divine guidance, realizing that Truth will often transcend the understanding of any single individual. When the judgment of the Meeting appears to be tending away from the opinion of a member, that Friend should consider whether to stand aside or to prevent the consensus required for the Meeting's action. When the Meeting cannot unite upon a minute, no action is taken on the matter, which may be postponed for further consideration. Any previous action or policy of the Meeting in the same area stands in the absence of a specific Meeting decision to change it. Friends are reminded that failure to act is also a form of judgment and are urged to consider seriously the nature of their guidance to stand opposed to a view which has clearly received the assent of most Friends in the Meeting. At the same time Friends are mindful of the many occasions when the leading of one or a few has proven to be the way of Truth. When action appears to be blocked by one or a few Friends, the Meeting may find it useful to appoint a special committee to labor with all concerned for a resolution of the impasse.

Administrative Coordinator Position – Homewood Friends Meeting

The Administrative Coordinator at Homewood Friends Meeting is retiring in May 2021. Homewood Friends (Quaker) Meeting is in search of a qualified individual to fill the position of Administrative Coordinator. The primary function of this part-time position is to facilitate the effective daily operation of the meeting office and to coordinate building maintenance and use. The successful candidate will have a high school diploma, at least some college credits, and three or more years of office management or other relevant experience. The successful candidate will also be able to demonstrate effective written and oral communication skills, a strong work ethic, a history of working effectively with a diverse group of people, the ability to juggle tasks and to work independently in a solitary environment, and Microsoft computer application skills. Familiarity with the Religious Society of Friends (Quakers) is preferred.

Please share this with anyone who might be interested. To apply, please send a letter of interest describing personal qualifications along with a resume to Donna McKusick at dmckusick@icloud.com. The full job description is posted on the Homewood Friends Meeting website (below). We hope to fill this position by April 15, 2021.

In the Light,

Personnel Committee
Homewood Friends Meeting
3107 N. Charles Street
(on the Purple Route and MTA Silver Bus and 51 Bus Route)
Baltimore MD 21218
<https://homewoodfriends.org/>

NOTE FROM MINA: My decision to retire from my position as Administrative Coordinator is bittersweet, but among other things, family is pulling me in a different direction. I have loved serving the Homewood community during the past 4 years and as a member of the Meeting look forward to remaining very much connected.

UPCOMING EVENTS AT HOMEWOOD

PLEASE NOTE: Most of our regularly scheduled activities are meeting on Zoom until further notice. For more information about accessing Zoom, please go to the homepage on our website at www.homewoodfriends.org. **Please see the list of Zoom URLs and phone numbers for regularly scheduled groups at the end of the newsletter.**

MEETING FOR WORSHIP: every Sunday, 10:30 - 11:30 a.m. on Zoom.

SOCIAL TIME AFTER WORSHIP: every Sunday after worship, 11:30 a.m. on Zoom. The Outreach Team invites you to catch up with f/Friends in an informal Zoom gathering every Sunday after meeting. The Zoom URL is the same as for meeting for worship, so you can just stay online or, if you missed meeting, you can join us.

MID-WEEK MEETING FOR WORSHIP: Ministry and Counsel Committee continues to offer **Experiment with Light every Thursday at 7:00 p.m. on Zoom.** Please join us for this more intimate form of worship.

FRIDAY PEACE VIGILS CONTINUE:

- **5:00 p.m. Fridays** in front of the meetinghouse.
- **6 p.m.:** Information and resource sharing on meetinghouse steps.
- Physical distancing applies. Wear your mask.

MEETING FOR BUSINESS: Sunday, February 7, 12:30 p.m. via Zoom.

YAF (YOUNG ADULT FRIENDS) GATHERING (first Sunday): February 7, 7:00 p.m. on Zoom. Contact Shelby Kalm (shelbykalm@gmail.com) or Michael Fell (michaelfell03@gmail.com) for details.

FIRST DAY SCHOOL: The children and families of First Day School are **collecting non-perishable food for the CARES Food Pantry from now through Sunday, February 7th.** Homewood folks have been donating food to CARES since the beginning of the pandemic in lieu of Wicker Basket donations. The Religious Education Committee is hoping to help "amp up" those donations during one of the most trying times in the last eleven months of the pandemic.

For this collection, any canned or boxed non-perishable foods are welcome with the exception of Ramen noodles and powdered soup mixes. You can drop off food on the porches of participating families. We have families in the following zip codes: 21210, 21212, and 21214. And we can arrange pick up of food from you, if that is better. Please call John McKusick at 410-830-9225 or John.ca.mckusick@verizon.net to locate a participating family near you or to arrange a food pick up.

QUAKER BOOK CLUB (second Sunday): February 14, 9:15 a.m. on Zoom. We will continue to discuss Pendle Hill pamphlet 465: *Race, Systemic Violence, and Retrospective Justice* by Harold D. Weaver Jr. You can order a pamphlet for \$7.00 + shipping at <https://pendlehill.org/product/race-systemic-violence-and-retrospective-justice/> . If you would like to be on the Quaker Book Club mailing list, please send Donna a note at dmckusick@icloud.com. If you would like a PDF of the pages to be discussed (with the provision that it is destroyed after, per copyright regulations), contact Donna.

HOLDING IN THE LIGHT PEOPLE TOUCHED BY MURDER IN BALTIMORE (second Sunday): February 14, 12:30 - 1:00 on Zoom. The Meeting for Healing format for the group will continue with 2-3 names of persons and a brief biography given into the silence sequentially in three groups: a) Names of those murdered in Baltimore and we hold family and friends in the Light; b) Names of persons arrested or convicted and in prison for murder; c) Unnamed persons touched by violence in Baltimore. If you have questions, please contact Susan Smith, Cathleen Hanson or Stan Becker.

SCREENING OF THE BLACK CANDLE: Tuesday, February 16, 7:00 - 9:00 p.m. Please join the Outreach Team for a screening of this documentary, followed by a short discussion. We will begin at 7:00 p.m. on the Zoom link listed below. You may arrive at 6:45 p.m. to check your tech connection.

Zoom link for Feb 16. 7:00 p.m.

<https://us02web.zoom.us/j/89036341165?pwd=eUJud24vS213N1kvSVZvU28xYWhiQT09>

Meeting ID: 890 3634 1165

Passcode: 642503

- Once we gather on Zoom at 7:00 p.m., if you are an Amazon Prime Member, you may watch the film with the group through a Watch Party link which we will share upon gathering.
- If you have problems using the Prime Video Watch Party feature, here are some tips: <https://www.amazon.com/gp/help/customer/display.html?nodeId=GZSPD4KTBV7CFYN7>
- If you do not have an Amazon Prime account you may watch the film at no charge on tubi <https://tubitv.com/movies/560779/the-black-candle>.
- For more information about this documentary, go to <https://mkasante.com/films/the-black-candle/>.

Questions about this Outreach Team event? Email Cathy Hanson at hanson.cathleen@gmail.com. If you have any trouble getting into the Zoom meeting please text Cathy at 410.598.6275.

TWO FEBRUARY 27th EVENTS

WEBINAR ON NUCLEAR BAN TREATY: Saturday, February 27, 10:00 a.m. – noon. Zoom information will be forthcoming.

From Jean Athey (Peace and Social Justice Committee): As you may recall, at the last Business Meeting, the Meeting agreed to place a banner on the grounds for one month, beginning on Sat., Jan. 23, informing the community of the important new UN treaty to ban nuclear weapons, which goes into effect on Friday, Jan. 22. For details on the treaty, click here: https://www.icanw.org/the_treaty .

At the January business meeting, two suggestions were made to me: (1) To disseminate a flier about the treaty and the role of JHU in research on nuclear weapons, and (2) To organize a Webinar through BYM about the treaty. I've attached a flier that you can use as you see fit and now I want to give you information about what I believe will be an excellent Webinar. *Please plan to participate!*

The BYM Peace and Social Concerns Committee has agreed to be the sponsor of a Webinar on the nuclear ban treaty, and other groups are either considering or have decided to be cosponsors (e.g., MD Peace Action and Chesapeake Physicians for Social Responsibility will cosponsor and the MD Poor People's Campaign is considering doing so). **The Webinar will be a conversation with Joseph Gerson, followed by Q&A. Dr. Gerson is president of the Campaign for Peace Disarmament and Common Security, Vice-President of the International Peace Bureau, Co-founder of the Committee for a SANE U.S.-China Policy and of the Asia Pacific Working Group, among other important roles. Before his retirement, he worked for AFSC for 44 years, where he directed the Peace and Economic Security Program. He has published widely, including important books on nuclear weapons.** We are indeed fortunate to have secured such a terrific speaker for this Webinar, someone with the Quaker experience that he has!

Please put the webinar on your calendar now and encourage your friends to do so.
Thank you so much for your support for ridding the world of these terrible weapons—before they destroy life on the planet as we know it.

VIRTUAL TOUR OF THE LILLIE CARROLL JACKSON CIVIL RIGHTS MUSEUM:

Saturday, February 27, 1:00 - 2:00 p.m. Last year a number of us had the good fortune to take a physical tour of the Lillie Carroll Jackson Civil Rights Museum on Eutaw Place in Baltimore City. Lillie Carroll Jackson (1889 – 1975) was a pioneer civil rights activist and organizer of the Baltimore branch of the NAACP. Invariably known as "Dr. Lillie", "Ma Jackson", and the "mother of the civil rights movement", she pioneered the tactic of non-violent resistance to racial segregation used by Martin Luther King Jr. and others during the early civil rights movement. In her will, which established her Eutaw Place home as a museum, Lillie Carroll Jackson indicated that a room should be devoted to Margaret Thomas Carey, a Homewood Quaker. We will learn about Margaret T. Carey and her collaboration with Lillie Jackson. Your Homewood Centenary Working Group (planning the Homewood centennial celebration) is planning on lifting up the friendship and collaboration between these two women in a new installation in the Homewood lobby.

Join us for the virtual tour of the Lillie Carroll Jackson Civil Rights Museum

Saturday, February 27th 1-2 pm

To Register go to this link: <https://forms.gle/JNU7NUntozrXXzWR7>

Homewood Centenary Group: John McKusick, convenor, Sarah Bur, Gary Gillespie, and Susan Johns Smith

EXPERIMENT WITH LIGHT (fourth Sunday): February 28, 9:15 a.m. on Zoom, led by Susan Russell Walters.

OUTDOOR WORSHIP AT BURIAL GROUND will resume in the spring.

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WORKING FOR CHANGE: RACIAL EQUITY AT HOMEWOOD

How to be an Anti-Racist. On Saturday, January 9th, Homewood held a virtual presentation/workshop called “How to be an Anti-Racist” by Clinton Pettus. It was well attended by over 30 members and attenders. Through a survey administered after the presentation, participants offered the following insights.

To the question, “**On a personal and spiritual level, what 1-3 topics from the presentation do you personally want to explore, and how can we best support you?**” friends offered the following thoughts:

- Unlearning automatic responses, bringing the unconscious to consciousness
- Micro aggressions and implicit bias;
- Misconceptions Quakers have about slavery and inclusion of people of color (POC) in the Society of Friends;
- How to welcome and keep POC in our meeting
- Reparations

To the question, “**If Homewood is to become an anti-racist organization, what do you think we should explore or act on in the next year,**” friends offered these thoughts:

- I think we need to care about Black Baltimoreans’ actual experiences and how being Black in the US affects them...Recommend Basics reading... then move as many HFM folk to participate in some interdenominational and multiracial activities - Bible study, interfaith BLM group’s online rallies, visit black services online ... and circle back to share learnings.
- Engage as many folks as possible. Determine if this is what we want to do as a meeting. Focus on looking at ourselves and white privilege and micro-aggressions before we reach out to Black churches.
- Assess policies and practices for exclusionary messages/impact, using BYM queries.

Even if you did not attend the Pettus presentation, if you have ideas about how we should proceed, please send them to Donna McKusick, convener of the Change Group, at dmckusick@icloud.com.

WICKER BASKET CONTRIBUTIONS: The Wicker Basket recipient continues to be CARES. The following items are needed: **spaghetti and spaghetti sauce, hearty soups, canned vegetables, and shopping bags**. Drop off times are Mondays, Wednesdays, and Thursdays 9:00 a.m.- noon, and Saturdays 10:00 a.m. - 12:30 p.m. CARES is located at the rear of St. Mary’s Church, 5502 York Rd, 21212. You may also send checks.

CONTRIBUTIONS TO THE MEETING are needed and gratefully accepted, particularly during these difficult times when our rental income has disappeared. Contributions support the maintenance of the Meeting and our contributions to designated service organizations. **PayPal** is available on the Homewood Meeting website. Look for the word "Donate" in our Website’s menu bar, which is near the top of every page. If you prefer to pay by **check**, it is very helpful for you to make arrangements for your bank to send regular checks. This method provides the Meeting with a predictable cash flow. *Please make all checks payable to “Homewood Friends Meeting.”*

GREEN ORGANIZING ACTION TEAM:

“GOAT NOAT” FOR FEBRUARY 2021

Stay tuned for a February GOAT Noat in the next few weeks. Lots of things are happening!

Members of GOAT include Gary Gillespie (Clerk), Carol Beck, Stan Becker, Polly Heninger, Bess Keller, John McKusick, and Rachael Neill. We would welcome anyone interested in environmental work joining us!

HOMEWOOD IS ON FACEBOOK AND INSTAGRAM

Remember that our committees and teams can share with the wider community our events and announcements on Facebook and Instagram!

Additionally, tag Homewood with any Facebook or Instagram posts with relevant things you are doing. We also have a hashtag: #HomewoodQuakers.

OTHER QUAKER EVENTS AND NOTICES

BYM WOMEN’S RETREAT ZOOM GATHERING: Saturday, February 6th, from 10:00 a.m. - noon. The BYM Women's Retreat will not be in person this year. Although this comes as no surprise, we will greatly miss our annual winter opportunity to gather in fellowship. Friends Meeting of Washington, which was lined up to plan the 2021 retreat, has graciously agreed to plan 2022 with the hope that we will be able to meet in person by then.

In lieu of a retreat in 2021, the **Women's Retreat Working Group** will offer an online Meeting for **Worship and time for connection**. The Zoom link will be sent out closer to the date. The Working Group consists of Inga Erickson, Dana Mitra, and Yuri Plowden. [Click here to send a message to the Women's Retreat Working Group.](#)

IMMIGRATION & REFUGEES POLICY WORKSHOP: Saturday, February 13, 10:00 a.m. - noon on Zoom. The BYM Peace and Social Concerns Committee will offer a workshop on immigration and refugee issues, including policies at the national and state levels.

The workshop will be led by PSC Committee member Bette Hoover (Sandy Spring Meeting, Maryland) who has substantial experience working in these areas. She will be joined by other Friends and colleagues working in this area as we review potential positive changes under consideration in our BYM states and nationally under the new administration.

To register and, later, receive a Zoom link and more information, please click [here](#)!

BYM CAMPS WILL BE OPEN IN 2021: Registration is open! For more information, go to <https://bymcamps.org/>.



BYM EMPLOYMENT OPPORTUNITIES

Seeking a Director for Opequon Quaker Camp for 2021

Baltimore Yearly Meeting (BYM) is seeking a Director for the 2021 camp season for Opequon Quaker Camp, a residential camp for children ages 9-14. This is a part-time year-round position, with full-time responsibilities during the summer camping season, mid-June through mid-August.

This is an ideal opportunity for a kind and proven leader who is passionate about the power of experiential learning to transform and change lives. Reporting to and working closely with the Camping Program Manager, the Director will be responsible for every aspect of making sure Opequon Quaker Camp is a success. The Director should be spiritually grounded and familiar with how children can be transformed by experiencing the wilderness, creative workshops, and community. The Director should be able to teach skills that will lead counselors in creating opportunities for spiritual growth among their campers. They must be familiar with safe and appropriate low-impact wilderness practices and be able to teach them and evaluate their implementation by others. They should also be organized, possess good social skills and be able to prevent and manage crises effectively. Applicants with experience at Opequon or in the broader BYM Camping Program are especially encouraged to apply.

To apply please send a resume and letter of interest along with three references to brian@bymcamps.org.

Questions? Please contact Brian Massey at brian@bymcamps.org or 301-774-7663.

Please apply as soon as possible, with **priority given to those who apply by January 31st, 2021.** **Applications will be considered on a rolling basis until the position is filled. We hope to have a new Director in place by the end of February.**

Copies of the complete job description are available [here](#). Feel free to forward this announcement and job description far and wide.

BYM is an equal opportunity employer and does not discriminate in hiring based on race, gender, gender expression, sexual orientation, disability, marital status, age, or national origin.

Catoctin Quaker Camp Caretaker

Baltimore Yearly Meeting of the Religious Society of Friends is seeking applicants to fill the position of Caretaker at Catoctin Quaker Camp in Thurmont, MD. The Caretaker is the onsite arm of the Camp Property Management Committee (CPMC). They provide a year-round presence at the camp, care for the facility, and make it ready for summer camp and for the groups who rent the facilities in spring and fall. The Caretaker should be an individual who enjoys living in a remote area and who is willing to work within the Friends process of decision-making. The caretaker should be a self-starter who enjoys initiating projects in consultation with a committee and the Camp Property Manager (CPM). More information is available at [https://www.bym-rsf.org/what we do/committees/campproperty/caretakerjob.html](https://www.bym-rsf.org/what_we_do/committees/campproperty/caretakerjob.html).

SCHOLARSHIPS AND GRANTS

BALTIMORE YEARLY MEETING EDUCATIONAL GRANTS AVAILABLE: The BYM Educational Grants Committee is accepting applications for the 2021-2022 academic year from members or regular attenders of Monthly Meetings associated with BYM (or from their children). Grants may be applied to expenses associated with undergraduate attendance at accredited post-secondary educational institutions. Attendance may be either full or part time. Grants will be awarded based on multiple criteria, including financial need and the Committee's assessment of an applicant's statement of purpose and its consistency with Friends' testimonies. Grant limits are up to \$2,000 per grantee per year, for a cumulative total of \$8,000. **Applications will be accepted between January 1, 2021 and April 23, 2021.** Award decisions will be made in May and notifications sent by early June. For further information or if you have questions, please contact the Yearly Meeting Office at 301-774-7663 or online at [www.bym-rsf.org/what we do/committees/edloan](http://www.bym-rsf.org/what_we_do/committees/edloan).

SCHOLARSHIPS FOR COLLEGE UNDERGRADUATE STUDENTS: The **Miles White Beneficial Society**, a charitable organization affiliated with the Baltimore Yearly Meeting of the Religious Society of Friends (Quakers), is accepting applications for scholarships of up to \$5000 for college undergraduate students.

Preference for awarding scholarships shall be given to applications from the Greater Baltimore Metropolitan Area and to those with connections to Friends Meetings or their members within the Baltimore Yearly Meeting.

The application deadline is **March 15, 2021**.

Send written applications to:
Amy Schmaljohn, Secretary
Miles White Beneficial Society
c/o Baltimore Monthly Meeting of Friends, Stony Run
5116 North Charles Street
Baltimore MD 21210

Send electronic applications to: mileswhite@stonyrunfriends.org
[https://www.bym-rsf.org/who we are/organizations/mileswhite/mileswhite.html#mileskids](https://www.bym-rsf.org/who_we_are/organizations/mileswhite/mileswhite.html#mileskids)

JONATHAN TAYLOR SCHOLARSHIP FUND APPLICATIONS BEING ACCEPTED: The Jonathan K. Taylor Swarthmore College Scholarship Fund is administered by Baltimore Monthly Meeting, Stony Run to provide support to students attending Swarthmore College in Swarthmore, PA. Preference goes to members of the Baltimore Yearly Meeting community. For the 2021-2022 academic year, there are funds up to \$15,000 to be distributed among the successful applicants. For more information, or to apply by the **June 1, 2021 deadline**, contact Cindy Maier (cynthiamailer13@gmail.com) or Nick Fessenden (nicholasfessenden@comcast.net).

AT PENDLE HILL:

Aiming for Justice: Race Reparations and Right Paths: Feb 1-26, 2021, with K. Melchor Quick Hall via Zoom. 3 times a week - Monday, Wednesday, and Friday - for 4 weeks. The sessions happen each day from noon to 1:30 p.m. Eastern Time. This year's virtual workshop responds to ongoing health, economic, and racial crises by providing a brave space where US-based, white inheritors of wealth can enact partial and imperfect race-based redistributive justice. Honoring the legacy of Black neighborhoods that have been targeted in a white supremacist state, participants will commit and transfer money to legacy Black residents from two neighborhoods impacted by gentrification. In order for the workshop to happen, registrants must commit \$20,000 collectively. Prior workshop participants will facilitate a series of pre-workshop monthly discussions about charity vs. justice (on November 7), the inheritance advantage (on December 12), and preparing for a popular education experience (on January 9). Each discussion will take place 4pm – 5:30pm Eastern Time, with invitations sent to all registered participants. We hope that you will register soon and take advantage of these pre-workshop conversations.

Go to <https://pendlehill.org/events/aiming-for-justice-race-reparations-and-right-paths-3/> for more information.

JOIN US FOR DAILY WORSHIP: Our international circle of Friends meeting for daily worship via Zoom continues to expand. We invite you to join over 150 Friends and seekers for a half-hour Meeting for Worship every day from 8:30 to 9:10 a.m. Eastern Time. On Wednesdays and Saturdays, we follow worship with 15 minutes of worship sharing in small groups. Zoom: +1 312 626 6799
Meeting ID: 432 071 090

YOUNG FRIENDS CONFERENCE CALENDAR

- **February 26 - 28, 2021**, Charlottesville Friends Meeting
- **April 16 - 18, 2021**, Gunpowder Friends Meeting

To register, go to https://www.bym-rsf.org/what_we_do/yfs/yfcon.html.

CHESAPEAKE QUARTERLY MEETING is on hiatus.

QUAKERS AND THE LARGER COMMUNITY

FRIENDS COMMITTEE ON NATIONAL LEGISLATION (FCNL)

Spring Lobby Weekend, March 20-22 Online.

Our country needs urgent action to end the crisis of systemic racism and militarization in policing. We have the opportunity to influence legislation in the first 100 days of the new Biden administration and see meaningful change.



At Spring Lobby Weekend 2021—FCNL’s virtual advocacy conference—hundreds of students, recent grads, Quakers, and young adults will gather to learn and lobby Congress to demilitarize police and end police violence.

[Registration is open now!](#) It’s free and it’s virtual, so we hope you will invite friends and family to join you.

FRIENDS WORLD COMMITTEE FOR CONSULTATION (FWCC)



Image courtesy of Quaker Tapestry, Kendal, England

For more information, go to <http://fwcc.world/>.

THINKING ABOUT RACE (FEBRUARY 2021): From Zadie Smith's *Intimations*

Published in 2020, *Intimations* contains reflections “on what has happened—and what should come next.”

“That prejudice is most dangerous not when it resides in individual hearts and minds but when it is preserved in systems. For example: an educational system that proves unable to see a boy as a child, seeing him only as a potential threat. That any child who enters such a prejudiced system will be in grave danger. Be he ever so beautiful and talented, inspired and inspirational, loving and love—he can still be broken.”

The end page of the book states:

All the author's royalties will go to charity.

This edition benefits:

The Equal Justice Initiative

The COVID-19

Emergency Relief Fund

for New York

This column is prepared by the BYM Working Group on Racism (WGR) and sent to the designated liaison at each local Meeting. The BYM WGR meets most months on the *first* Saturday from 10:00 am to 1:00 pm, currently via Zoom. If you would like to attend, contact clerk David Etheridge, david.etheridge@verizon.net.



Schedule of Meetings for Worship

Every First Day (Sunday)	10:30 a.m. Homewood Meeting House (downstairs in summer)
First Sunday of each month	12:30 p.m. Meeting for Business, Homewood Meeting House
	<u>BUSINESS MEETING: FEBRUARY 7.</u>

Schedule of Committee and Group Meetings

Administrative	Odd months last Sundays 12:15 p.m.
Green Organizing Action Team (GOAT)-- OPEN	3rd Sundays , 9:15 a.m.; contact <u>Bess Keller</u> , 410.302.3425
Hospitality—OPEN	As called ; contact <u>Ned Worth</u> , 443.600.9380
House & Grounds—OPEN	2nd Mondays at 7:00 p.m.; contact <u>Susan Johns Smith</u> , 410.458-1835
Library—OPEN	As called ; contact <u>Mandy McMahan</u> , 443.756.0601.
Peace & Justice Committee—OPEN	2nd and 4th Sundays at 1:00 p.m.; contact <u>Peter Phelan</u> , 206.371.1107
Ministry & Counsel	1st Wednesdays ; contact <u>Donna McKusick</u> , 410.426.5836
Religious Education—OPEN	2nd Tuesdays , 7:15 p.m., Meeting House; contact <u>John McKusick</u> , 410.830.9225
Trustees	2nd Wednesdays ; contact <u>Bess Keller</u> , 410.302.3425

These are the regularly scheduled meeting times for each committee or group. Changes and special meeting times will be announced and/or committee members will be notified (see calendar at homewoodfriends.org). Meetings are virtual until future notice. Committees so marked are OPEN to guests; contact the committee clerk if you'd like to attend.

MOST OF OUR REGULARLY SCHEDULED ACTIVITIES are meeting on Zoom until further notice. For more information about accessing Zoom, please go to our website homepage at www.homewoodfriends.org. Below are the Zoom URLs and phone numbers. They are also available in the weekly announcements. Note that these are **NEW links** as of the end of September.

These new links should take you -- unless you're dialing in on a phone -- into the meetings without the need to enter the passcode separately.

The use of "virtual backgrounds" has been turned off for security.

Topic: Sunday Worship

Time: 10:30 AM Eastern Time

Every week on Sunday

<https://us02web.zoom.us/j/255867065?pwd=UDNxVnlVSkZQOHlXWlc3NHpHeHdhZz09>

Meeting ID: 255 867 065

Passcode: 438589

One tap mobile: 3017158592, 255867065#

Phone number: 301 715 8592

Sunday worship is followed at **the same URL** by

- **Administrative Committee** (12:15) on the last Sunday of odd-numbered months, and by
- **Meeting for Business** (12:30) on the first Sunday of each month.
- **Social Time after Worship** (11:30) every Sunday, length depending upon subsequent regularly scheduled meetings.

Topic: Experiment with Light (Thursday evenings)

Time: 7:00 PM Eastern Time

Every week on Thursday

<https://us02web.zoom.us/j/87411498198?pwd=bWZlM0tCZlJ2ZE5WU0FzR0R5RUlqZz09>

Meeting ID: 874 1149 8198

Passcode: 976351

One tap mobile: 3017158592, 87411498198#

Phone number: 301 715 8592

Topic: Experiment with Light (Sunday mornings)

Time: 9:15 AM Eastern Time

Fourth Sunday of each month

<https://us02web.zoom.us/j/84212168159?pwd=T3ZsRmFlnWYwVHJnYjJON3hLY25oZz09>

Meeting ID: 842 1216 8159

Passcode: 694102

One tap mobile: 3017158592, 84212168159# US (Germantown)

Phone number: 301 715 8592

Topic: Holding in the Light People Affected by Violence in Baltimore

Time: 12:30 PM Eastern Time

Second Sunday of each month

<https://us02web.zoom.us/j/902429904?pwd=TTR1dHZERGJxbG9mWGNlL1JRcHFDdz09>

Meeting ID: 902 429 904

Passcode: 943260

One tap mobile: 3017158592, 902429904#

Phone number: 301 715 8592

Topic: Homewood Quaker Book Club

Time: 9:15 AM Eastern Time

Second Sunday of each month

<https://us02web.zoom.us/j/87679969602?pwd=OFIcOGFQblZqamtEd05XcnVBeFNLUT09>

Meeting ID: 876 7996 9602

Passcode: 811552

One tap mobile: 3017158592, 87679969602#

Phone number: 301 715 8592 US

Topic: Homewood Peace & Social Justice Committee

Time: Noon, 2nd and 4th Sundays

Join Zoom Meeting: <https://us02web.zoom.us/j/87882210468?pwd=SExyeHlvQm1nSVZ6T1BXMUFoSDgwQT09>

Meeting ID: 878 8221 0468

Passcode: 804715

One tap mobile: 3017158592,,87882210468#

Tel. #: 301 715 8592

Topic: Trustees

Time: 7:00 PM every month on the second Wednesday

<https://us02web.zoom.us/j/88668338386?pwd=UDZabDZ1emZjdzkzVFJjZlJwelpudz09>

Meeting ID: 886 6833 8386

Passcode: 975670

One tap mobile: 3017158592, 88668338386#

Phone number: 301 715 8592

Topic: Ministry & Counsel

Time: 6:00 PM every month on the last Wednesday

<https://us02web.zoom.us/j/487422834?pwd=VG9kV3VOdi96VEFoZl02Q2lTeEQrdz09>

Meeting ID: 487 422 834

Passcode: 869880

One tap mobile: 3017158592, 487422834# US (Germantown)

Phone number: 301 715 8592

(Toll) numbers for voice-only telephone access:

646 558 8656 US (New York)

312 626 6799 US (Chicago)

669 900 9128 US (San Jose)

253 215 8782 US

301 715 8592 US

346 248 7799 US (Houston)

Enter the meeting ID (the 9-digit number at the end of the URL above) followed by the # sign.

To mute and unmute your phone during the session, you can press *6.

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